

EUGENE POLICE DEPARTMENT

2018

ANNUAL REPORT



EUGENE
POLICE



PROTECT.SERVE.CARE.

Mission

In fulfillment of the public trust, the Eugene Police Department works in partnership with our community to promote safety and security, enforce laws, prevent crimes, and safeguard the constitutional rights of all people.

Vision

To be a leader in policing, providing safety for all.

Strategic Objectives

Keep Eugene Safe

We protect the welfare of our community and visitors so everyone feels secure.

Community Trust

We serve our community and each other through open engagement in a culture of integrity.

Exceptional Work Force

We treat each other with compassion, fairness and inclusiveness, while encouraging physical and emotional well-being.

Core Values

Integrity:

To be fair, honest and ethical.

Compassion:

To respond empathetically to others.

Courage:

Mental and ethical fortitude to act for right regardless of risk to self.

2018 Command Staff

Chief Chris Skinner became Eugene's police chief on April 30, 2018. Previously Chief Skinner served as Richland, Washington's, chief of police since 2011. He began his public safety career in Oregon with the Monmouth Police Department where he served as a reserve officer from 1989 to 1991, until he was hired as a full time patrol officer for Philomath Police Department. He worked for Benton County Sheriff's Office from 1993 to 2001, where he rose to the rank of sergeant and served throughout the county, including with Oregon State University.

During his tenure with the Hillsboro Police Department from 2001 to 2011, Chief Skinner moved up the ranks from police lieutenant, to commander, and then deputy chief. While there, he had the opportunity to work with diverse populations and initiated a Domestic Violence Response Team to better serve victims of domestic abuse in the community.



In Richland, Chief Skinner focused on growing the police department's communication and community policing efforts while implementing data-driven initiatives to reduce crime. He served as a co-chair of the Tri-City Coalition against Trafficking and the Washington State Department of Commerce's Taskforce against the Trafficking of Humans. Within his department, he also created an Internet Crimes against Children taskforce.

Chief Skinner is a founding co-chair of the Washington Association of Sheriffs and Police Chief's Public Trust Committee, which uses 21st Century Policing to guide work aimed at building trust between public safety agencies and communities across Washington.

Chief Skinner earned a master's degree in business administration from George Fox University and a bachelor's degree in law enforcement and psychology from Western Oregon University. He is a graduate of the FBI National Academy.

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Captain Sam Kamkar was promoted to captain in 2014. He started his career in law enforcement at Portland Police Bureau as a police cadet in 1991 and then became a reserve police officer. In 1994, he joined Oregon State Police as a trooper. Captain Kamkar has been with Eugene Police since 1997. Captain Kamkar is a national teacher on Arabic Culture, Islam, and Radical Islam. He conducts state-wide teaching on Tactical Ethics, Biased-Based Policing and Racial Profiling, Diversity and Profiling in Contemporary Policing, and he speaks fluent Farsi. Captain Kamkar's family immigrated to the United States after the 1979 revolution in Iran. While at Eugene Police, Captain Kamkar has progressed through the department's ranks from police officer, to sergeant, then lieutenant and acting captain, then captain. He has been a watch commander, training manager, patrol supervisor, downtown team supervisor, crowd control bike team commander, background team supervisor, defensive tactics supervisor, and the UO campus unit supervisor. As a line officer, in addition to general patrol, Kamkar worked as a school resource officer, UO campus police officer, background investigator, major collision investigator, academy instructor, field training officer, and a mentor for new recruits. He also has served on the department's Honor Guard Team. Captain Kamkar is a graduate of Northwest Christian University with a bachelor's degree in management. He also attended the Senior Management Institute for Police by the Police Executive Research Forum as well as graduated from the FBI National Academy.



Captain Sherri Meisel started with us in December 2014 and has been in charge of Investigations Unit. Previously to working for EPD, she had been a member of the Detroit Police Department since 1997. While there she worked patrol as an officer, sergeant and lieutenant; she worked homicide investigations as a sergeant; supervised a homicide squad as a lieutenant; was the commanding officer of Domestic Violence Unit; served as a lieutenant over general investigations; she worked Risk Management Bureau; and on policy in Office of the Chief. She has a bachelor's degree in biology and a master's degree in public health. She has completed the Staff and Command School at Eastern Michigan University, and Police Executive Research Forum, Senior Management Institute for Police.



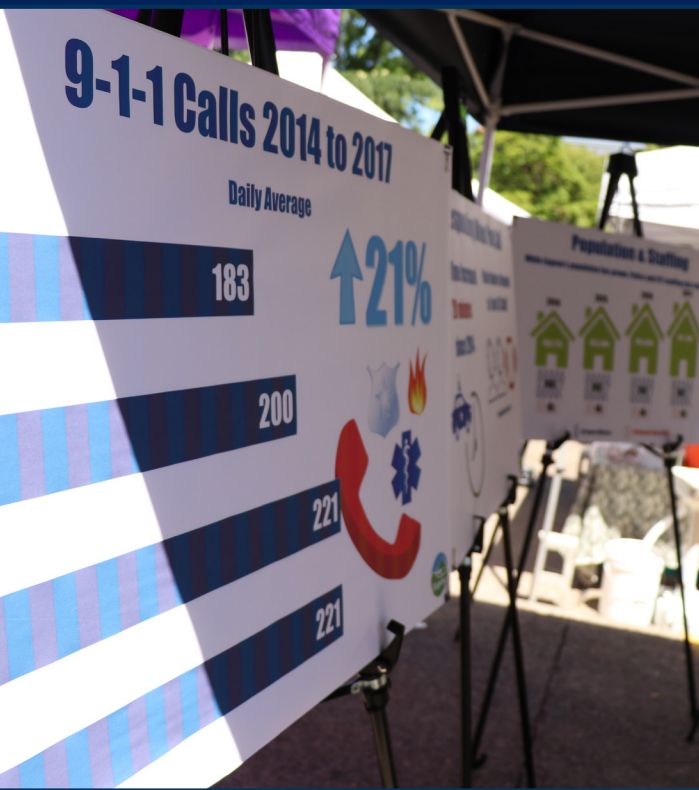
Division Manager Pam Collett was hired as a dispatcher by our department and quickly progressed to coach/field training officer and then lead specialist, promoting to communications supervisor in 1990. Throughout her career with us, she regularly instructed on our behalf at the Department of Public Safety Standards and Training and was one of the foundational curriculum developers and instructors in what is now known as the Basic Telecommunicator Academy. In 2001, Pam was offered a full time position with DPSST as the telecommunications program manager, where she coordinated public safety training for all disciplines throughout the state. She was also responsible for the Emergency Medical Dispatch Program, Field Training Manuals for Police, Parole and Probation, Corrections and 911 and the Field Training & Evaluation Program. During her time at DPSST, Pam worked very closely with 911 across the State and region on best practices and training and she facilitated the development of the first Oregon-based Tactical Dispatch Academy and Training Program. Pam returned to us nearly five years ago in a communications operations manager position, reporting to the Technical Services division manager. Since coming back, Pam became a member of the DPSST Policy Board, the DPSST Curriculum Committee and is a member of the Training Committee (former committee chair) for Association of Public Safety Communications Officials. Pam grew up in Eugene and attended the University of Oregon as a journalism major and also attended the Oregon Executive Development Institute. Approximately two years ago, Pam was promoted to division manager and is responsible for the Records Section, Central Lane 911 Center, and our department's technology team.



Division Manager Tim Schuck heads the Operations Support Division at the Eugene Police Department. He began his career at EPD in February of 2011 as a service improvement analyst working in the Office of the Chief. He later became the Crime Analysis Unit manager, which has played an integral part in our data-led policing efforts. Tim is Co-Chair of the Human Resources Advisory Board for the City of Eugene. He was awarded Eugene Police Department's Civilian Employee of the Year Award in 2012. Prior to coming to us, Tim was an administrator for a local utility and prior to that he was a manager at a high-tech manufacturing company. He earned a master's degree in business administration as well as a bachelor's degree in management from Northwest Christian University.

Melinda McLaughlin, APR, has been Eugene Police Department's public information director since 2006 and is a member of its Senior Staff. McLaughlin blends 34 years of media and accredited public relations work with experience as a reserve patrol deputy with Lane County Sheriff's Office beginning in 2010. With a background in broadcast journalism, Melinda has worked news media, public relations, advertising, intergovernmental relations, crisis communications, emergency communications, social media, digital production, fundraising, and market research. Her career spans business, media, not-for-profits, professional world-ranked motor sports as a racer and a columnist, PR agency work, and government service. At one point, Melinda worked simultaneously as the sole public information officer for two county governments. Melinda attended the University of Oregon's Robert D. Clark Honors College, and graduated from the UO with a B.A. in Journalism in 1984. She was named a Rotary Paul Harris Fellow and Springfield-Twin Rivers Rotarian of the Year 1998-1999. McLaughlin has instructed at FEMA's Advanced Public Information Officers Course in Maryland.





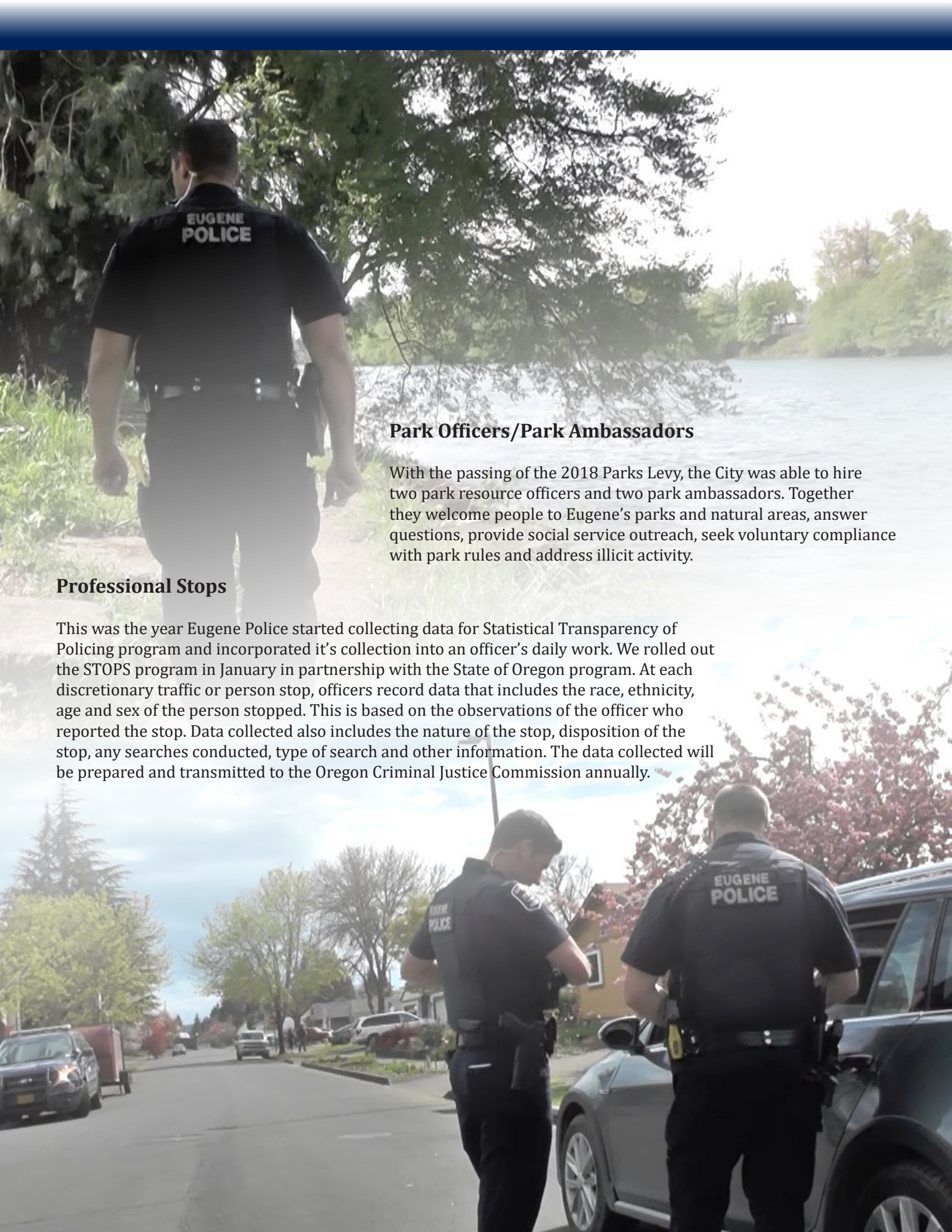
Community Safety

Over the past five years, Eugene's population has grown and so have our public safety needs. Wait times for police services increased an average of 20 minutes, and police are unable to respond to about one out of three calls. Our Fire and EMS face a similar problem. We have deployed many creative programs to help the root causes of frequently contacted individuals and this helps to maximize resources and meet community needs. However, growing demand continues to outpace capacity, causing critical gaps. Beginning in February 2018, Eugene City Council was presented information about this issue and at their September meeting, directed the city manager to prepare 18-month 'bridge funding' as part of the December supplemental budget, which was approved for \$8.6 million. This included funds for police, emergency service response, and prevention service for youth and people experiencing homelessness. The City Council also approved the formation of a Community Safety Revenue Team to evaluate long-term funding strategies that could sustainably fund on-going support for community prevention, response and resolution services. All of these services must work together to ensure efficient and effective use of these critical resources.

Community Outreach Response Team program helps address root causes of an individual's frequent contacts

Christopher, pictured on the left along with CAHOOTS staff, stopped into the downtown station to express his gratitude for assistance that CORT has provided him. Christopher was happy to report he has stayed on the straight and narrow for several months, is currently drug free, and is now receiving medical treatment. Christopher told us he is currently in a somewhat stable housing situation thanks to CORT providing the guidance and support. Christopher wanted us to know... we are really saving lives and credits the CORT team for saving his.





Park Officers/Park Ambassadors

With the passing of the 2018 Parks Levy, the City was able to hire two park resource officers and two park ambassadors. Together they welcome people to Eugene's parks and natural areas, answer questions, provide social service outreach, seek voluntary compliance with park rules and address illicit activity.

Professional Stops

This was the year Eugene Police started collecting data for Statistical Transparency of Policing program and incorporated it's collection into an officer's daily work. We rolled out the STOPS program in January in partnership with the State of Oregon program. At each discretionary traffic or person stop, officers record data that includes the race, ethnicity, age and sex of the person stopped. This is based on the observations of the officer who reported the stop. Data collected also includes the nature of the stop, disposition of the stop, any searches conducted, type of search and other information. The data collected will be prepared and transmitted to the Oregon Criminal Justice Commission annually.



Chief Chris Skinner



Changing of the Guard

Chief Pete Kerns retired after nine years as top cop and a total of 34 years of service to the City of Eugene. David James, a former police chief with more than four decades of experience in municipal law enforcement was hired to serve as interim executive police director, while the City waged an extensive nationwide search for a new chief to start in the spring. City of Eugene Police Chief Chris Skinner was sworn in on May 2 after an extensive nationwide search and interview process during which he emerged as the top candidate and was selected by City Manager Jon Ruiz. He has demonstrated leadership abilities and depth of experience that are important to the department and the community and that will help make him an effective police chief. Particularly, Chief Skinner is known for building relationships, using innovative approaches, and leading by example. He has an authentic and inclusive leadership style. He has been noted by people across the northwest as being an experienced and well-respected law enforcement professional.



Executive Director
David James

Guardian Trailers

One of the first projects that Chief Chris Skinner initiated in his first few months touches on a key pillar of 21st Century Policing: leveraging technology to more efficiently and more effectively provide community safety. Eugene Police rolled out the three new Guardian Trailers in several areas around town in October. These trailer-mounted security cams help deter crime through a visible, well-marked presence. They are designed for people to see them, and feel more comfortable knowing Eugene Police is paying attention and taking an interest in their livability and sense of safety. Eugene Police is placing the trailers in areas where there have been complaints or issues, as well as locations determined through data collection. Cost for the three units was \$152,000 total (including delivery and graphics), paid for through a portion of one-time funding set aside by the City.



New Technology Used in Three Newly-connected Cold-Case Homicides

Due to advances in DNA and DNA databases, Eugene Police Violent Crimes Unit detectives received a hit on three previously unlinked cases from the late 1980s, and then partnered with Parabon's Snapshot, a revolutionary forensic DNA analysis service that accurately predicts the physical appearance and ancestry of an unknown person from DNA. In late January 2018, detectives released a Snapshot composite sketch of the suspect as he would have looked at age 25, and then age-progressed. Detectives were able to provide this to the public for tips they hope will generate new leads in these cases. The unveiling of the sketch received national attention.

Eugene Police Officers Being Equipped with Naloxone

Lives have been saved this year by Eugene Police officers carrying naloxone, to counter the effects of overdose. When Eugene Police staff are sent to calls involving overdosing subjects, or when they are themselves exposed during the course of their work to opioids that can cause life-threatening side-effects, they have a critical new tool to help others or help themselves: naloxone. Naloxone can be used to counter the effects of heroin or other opioids as a critical emergency measure. Eugene Police Department has offered naloxone (one brand name is Narcan) to staff. Eugene Police employees who complete the training and choose to carry the naloxone will be provided a single dose.



Fireworks

Fireworks are a traditional way to celebrate some holidays, but they can be noisy and an extreme fire hazard. There are combat veterans and others, plus pets, who are sensitive to these displays. In May, City Council adopted an ordinance and amended sections concerning fireworks. Eugene Police and Eugene Springfield Fire teamed up to provide additional patrol staffing for the July 4 holiday, while EPD crime prevention specialists made the rounds of locations of previously reported illegal use, and provided educational materials. An Amnesty Day was held and 100 pounds of illegal fireworks were collected. ESF introduced the Fireworks Alert mobile app. This app was developed by Eugene Information Services Division and allows the public to snap a photo of illegal fireworks use, provide a description and submit it. The app records the information and geolocation from where the picture was taken. The compiled data we received this year (within Eugene) will help identify hot spots for future education and enforcement efforts.

Stats:

2018	2017	2018
100 pounds	150 pounds	50 pounds

Total illegal fireworks calls received by Eugene Police:

114 total calls (from 5 p.m. to 1:30 p.m.)

53 of those calls were responded to by EPD (EPD had staffed personnel to respond)

No citations were issued

10 pounds of illegal fireworks were recovered




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Pilot Project Tests Drones Usefulness

A few of the uses EPD put test pilot drones to included: searching for a missing and endangered person, looking for an armed and dangerous suspect on the loose, aiding the Metro Explosives Disposal Unit in safely responding to a suspicious device, and documenting a crime scene from above. The types of deployments demonstrated the value of the new equipment. The drones are not used for surveillance, but for life-safety issues, and this is covered by policy. The pilot program started on April 23, 2018, and will last 12 months. There are two drones: a DJI Phantom 4 Pro and a DJI Mavic Pro Platinum.



The background image shows a blue radar trailer parked on a street. In the foreground, there are two speed limit signs: a white rectangular sign with 'SPEED LIMIT 35' and a smaller white rectangular sign below it that says 'YOUR SPEED' with a digital display showing '36' in orange LED lights. Above the speed limit signs is a white rectangular sign that says 'DO NOT BLOCK POLICE STATION DRIVE'.

Two shiny new radar trailers arrive at EPD to help with neighborhood speeding issues

In September, EPD took delivery of two radar trailers from RU2 Systems, Inc. (Mesa, Arizona). These trailers, with EPD signage, are deployed to help combat neighborhood speeding issues. They not only make drivers aware of their speed, prompting them to slow down, but also the trailers' systems track when a vehicle goes by and at what speed. From that data, EPD is able to download reports that effectively show the scope and timing of speeding issues. Then, if patrol or the Traffic Enforcement Unit resources are needed to help with a neighborhood speeding issue, the department will be better informed as to when the officer resources need to be put in place. The equipment does not capture data that results in citations. The cost was \$13,000 for two RU2 Fast 650 units, including shipping.

Radar Training for Community Members

In late November we trained some concerned neighbors to operate department-issued radar units to monitor vehicle speeds in areas having issues. In the event a speeder is tracked on radar traveling 10 miles or more over the speed limit, the volunteer will document the vehicle description and license plate number. A letter is then sent to the registered owners. The letters are of escalating urgency regarding the vehicle speed and location. The third letter includes reference to a possible visit by a Traffic Enforcement officer should the vehicle be tracked speeding a fourth time.

The training is a two-hour class with a traffic enforcement officer, who addresses radar technology and science, how to use the radar guns, and safety while out on the streets. The data gathered is returned to the program manager, where volunteers check the license with the car description to ensure accuracy before a letter is sent out. Participants may use the radar guns to address concerns in their neighborhood.



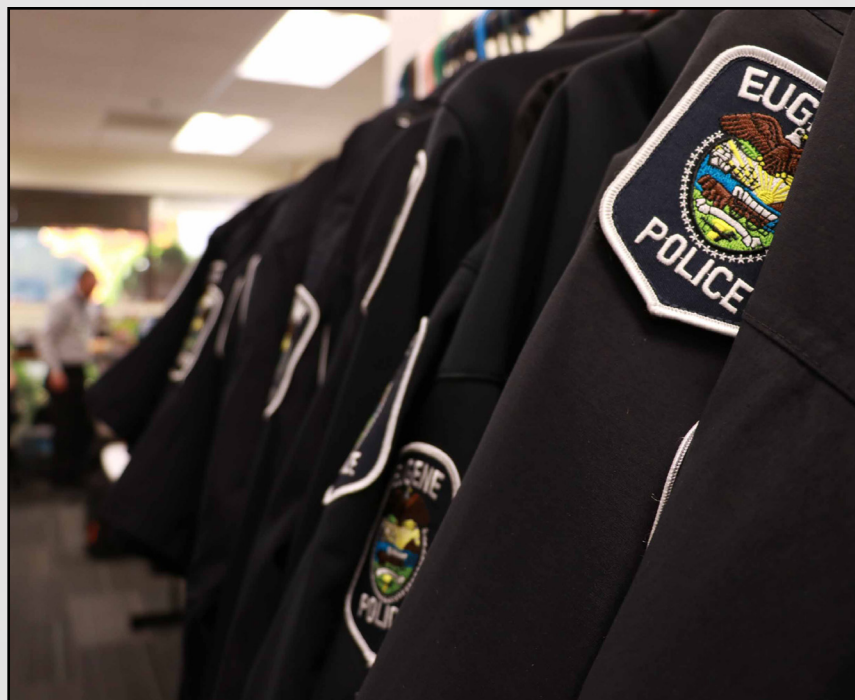
Distracted Driving

Eugene Police Department, Eugene School District 4J, and AT&T brought a Virtual Reality Simulator to Sheldon High School. AT&T research shows that seven out of 10 people engage in smartphone activities while driving. People are doing much more than just texting from behind the wheel. They're checking email, posting to social, and even snapping selfies. To drive home the message, the Eugene Police Department, Eugene School District 4J, and AT&T brought the simulator to Sheldon High School in February 2018. Students experienced firsthand how dangerous it is to take their eyes off the road and glance at a phone. Eugene Police Department officers were also be available to answer questions about distracted driving best practices and local laws.

Hiring!

EPD put a laser focus on recruiting and hiring in 2018. To make this happen, and to attract good candidates, EPD streamlined its process to 90 days instead of six to eight months. The team is holding more frequent hiring with smaller groups, and has made an optimized track for lateral candidates. Interested applicants can apply online at EPDjobs.com, where there is a link.

Great officers come from different backgrounds and have in common being able to perform multiple tasks with ease, remaining calm under pressure, having good communication skills, and caring about people. Eugene Police officers have many paths open to them as they serve: special training, ad-hoc teams, such a Major Collision Investigation, SWAT, Metro Explosives, Crisis Negotiator; and other special assignments and teams such a detectives, Traffic Enforcement Unit, K-9 and Patrol.



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An Inspiring Officer Named Camden McGee

We ran into one of the most inspiring officers on the beat on an early March Sunday: Camden McGee, standing 44.5 inches tall, was out 'patrolling,' as his step dad reports he does most Saturdays or Sundays. He rides the bus to his patrol beat and his passion is to catch bad guys or gals and to help people. He's got public service in his heart as well as some pretty snazzy stripes on his sleeve. Camden's parents tell us that he got the bug to be a police officer about four or five years ago, when police officers came to their home looking for a prior tenant. They said Camden immediately began interacting with the officers. The officers left and came back with their lights on and Camden got a tour of the vehicle and control of the loudspeaker. His parents got him a real badge on Ebay and the most realistic looking uniform they could find, complete with handcuffs. According to his family, Officer McGee is 10 years old, has lived in the area all his life, loves to watch Live PD, and is one of only two boys in the state of Oregon who battle a rare disorder called Lowe Syndrome. When he's having a good week, he doesn't leave home without his uniform. He's been through a lot with grit and courage, and we think he's cool.



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K9 Training

The EPD K9 Team conducted training in December, in south Eugene, with agencies and resources from around the region. All worked together to become more effective and function at a higher level.



K9 Cwyk Has His First Capture

On February 3 at 3:57 a.m., K9 Cwyk had his first capture during a search for a suspect in an assault. Jesse Freedom Fenton, age 19, of Eugene, was at a location on Hwy. 99, with another man he had met previously. They got into a dispute and Fenton assaulted the other man, age 22, of Eugene. When officers arrived, Fenton saw them and immediately took off running. Police told him to stop, but he kept going. Officers gave chase on foot. One officer did an excellent job giving updates during the foot pursuit. Fenton eventually jumped a fence and went to ground as other officers were responding to the area. That's when K9 handler Rob Griesel and his new partner, Cwyk, met up with another officer to start a search. Cwyk got on scent and located Fenton hiding in some blackberry bushes. Fenton was charged with Assault, Interfering with Police and Escape from Custody.

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Officers Doug Ledbetter and Nate Pieske and CSO Margaret Mazzotta honored by Safe Kids West Oregon

According to Safe Kids Worldwide, three out of four car seats are not used or installed correctly. Correctly installed car seats can reduce the risk of death by as much as 71 percent. Over the last 10 years, our certified car seat technician, Officers Doug Ledbetter and Nate Pieske, and CSO Margaret Mazzotta, have installed more than 2,400 seats and provided more than 1,000 seats to families in need at the monthly clinics. They've installed another 500 seats outside of the clinics. Safe Kids West Oregon and PeaceHealth had a recognition day for the car seat techs on March 29.



EPD honored with the Above and Beyond Award

Interim Executive Police Director David James and Eugene Police Officer Mark Gent accepted the National Guard Employment Support Program Above and Beyond Award on behalf of Eugene Police Department on Friday, April 20.

This award is presented by ESGR State Committees and recognizes employers at the local level who have gone above and beyond the legal requirements of the Uniformed Services Employment and Reemployment Rights Act (USERRA). The Above and Beyond Award, given in limited numbers, was created by ESGR to publicly recognize employers providing extraordinary support and cooperation to their employees. Supportive employers are critical to maintaining the strength and readiness of the nation's Guard and Reserve units. According to the National Guard Support Employment Program, "The Eugene Police Department has previously received a Patriotic Award in 2017, Above and Beyond Award in 2009 and the Pro Patria Award in 2010. The support they show to their service members and their families is truly amazing. The Eugene Police Department continues to work with their soldier's military obligations, which allows them to be successful in both their military and civilian careers."

Photo from left to right: ESGR Vice Chair of Operations Dan Hitchcock, Eugene Police Officer Mark Gent, EPD Interim Executive Police Director David James, ESGR State Chair Dennis Klein.

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To catch a thief...

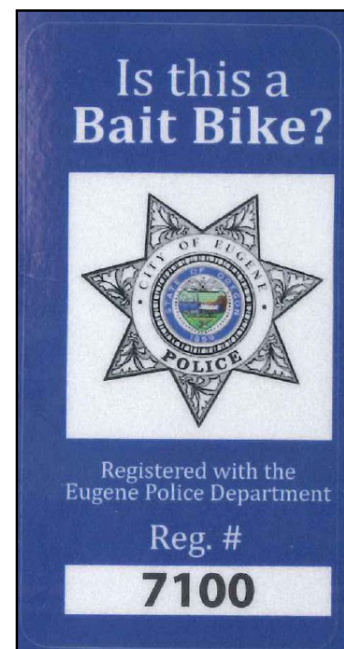
Isn't it fun to have a item you purchased on the internet show upon your porch?! Not so much when someone else makes off with it. Eugene Police Patrol, Property and Financial Crimes detectives, and Crime Prevention specialists have been working on catching these thieves. Property and Financial Crimes detectives conducted a series of operations in December and made multiple arrests. With the assistance of the US Postal Service, detectives conducted a package theft operation. Multiple packages were delivered throughout the Eugene area. Each package was equipped with a hidden tracking device that allowed the package and contents to be located if stolen. An individual was caught taking a package and was arrested for Mail Theft as a result.

The Crime Prevention Unit suggests having packages shipped that require a signature upon receipt rather than being left unattended. If that isn't possible, enlist a friend, neighbor or apartment management office to receive the package while you're away. Another suggestion is to have the package sent to a shipping company substation such as a UPS store, FedEx Store, local post office or the recipient's place of employment.

Bait Bikes!

A bicycle is some people's main mode of transportation and thus a possession of high value to them.

As part of the downtown initiative, the department proactively conducted operations in the downtown area and continued to do so throughout the summer. Eugene Police's Property Crimes Unit and Patrol's Downtown Team conducted some short operations, deploying the bait bike for a short period of time and netting captures when suspects hit on the bike.



Hot Pets

With temperatures expected to reach the 90s in July, Eugene Animal Services urged pet owners not to leave their pets unattended inside a vehicle, even for a just few minutes. Temperatures inside a vehicle can rise quickly, easily causing an animal to experience heat stroke or brain damage, even with windows slightly open and the vehicle parked under shade.

It is important to note animals do not have to experience distress or heat stroke for a person to be cited for animal neglect. Under 4.340 of Eugene Code, minimum care requires an animal have access to water and not be confined in an area where air temperature is not suitable. To help investigate cases of animal neglect, the animal welfare officers and police officers are now equipped with digital thermometers.



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Crime Prevention Unit

Crime Prevention Month

The crime prevention team works to empower the community through proven crime prevention strategies with an emphasis on education to reduce crime and promote safety. EPD did something new with National Crime Prevention Month in October. The Eugene Police Department's Crime Prevention Unit worked with EPD's Public Information Office to produce weekly videos containing tips and information to help promote safety and prevent crime.



Subjects covered in the videos were:

A video to introduce our team!
Home Vacation Checks
Home Security
Bike Theft Prevention
Scams and Fraud



Safety Town

Safety Town is a popular class for children just getting ready to enter school. This year, the camp filled up in record time in March. The posting was only up for five days for the July event. Safety Town runs July 16-27 at Prairie Mountain School. The Crime Prevention team recruited teen volunteers.

Crime Prevention 2018 Accomplishments

Attended National Healthy Kid's Day at the YMCA

Three team members attended Crisis Intervention Training

Team began emergency operations training with City of Eugene Emergency Management

Attended the Peace Health Family Safety Day

Attended at Breakfast at the Bridges May – through September

Met with City planners to share benefits of Crime Prevention Through Environmental Design

Hosted a Downtown CP Booth through August

CSO A & CSO B Assigned to Downtown Team – Pilot Program through January 2019

Provided personal safety training to City employees

Worked with LCSO & SPD on joint "Scampaign" outreach to business

Attended several NNO neighborhood gatherings

Attended Eugene Sunday Streets

Worked at the UO Football Season games, distributing fliers to lots and providing visibility patrols

Conducted UO winter break crime prevention operation

Promoted holiday safety prevention video series

KEZI Thursday weekly appearance, live in-studio guest spot on the mid-day show – Every week, with very few exceptions (holidays, training, team meeting). This is considerable exposure with the opportunity to share seasonal, timely and on-going crime prevention subjects. This has been on-going since approximately 2013.

The Crime Prevention team had a very busy year attending events. Some highlights include, Breakfast at the Bridges, Eugene Sunday Streets, National Night out and the PeaceHealth Safety Fair. Other team highlights include: Emergency Operations training in preparation for the 2021 World Track event, A meeting with City of Eugene Planning to discuss benefits of CPTED as it relates to the Riverfront Development Project, a joint effort with the Lane County Sheriff's Office and the Springfield Police Department on a "Scampaign" to educate stores and store employees on fraud and scam, continued efforts with the University of Oregon Police Department to educate students about reducing property crime during winter break, and outreach during the UO football season to reduce theft from vehicles. The team continued their weekly appearance on the KEZI Thursday Mid-day show to provide weekly crime prevention tips. In addition to the video series created for National Crime Prevention Month, the team worked with the EPD Public Information Office to create a series of prevention videos during the holidays. The team continues to partner with the Property Crimes Unit on bait bike and package operations.

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Crime Prevention Programs

- Seniors On Patrol
- Trespass Letter of Consent
- Rental Property Program
- Public Hotsheet
- 3050 Shoplifting Program
- Bike Registration
- Club Sales
- Citizen Radar Program
- City Watch
- Ride-alongs
- CPTED, Crime Prevention Through Environmental Design Analysis
- Security Assessments: Home, Business, Apartment Complexes
- Presentations to groups, including employees and neighborhoods
- Neighborhood Watch start-up and meetings
- Social Media presence - Facebook & Twitter
- Assistance to patrol officers and detectives





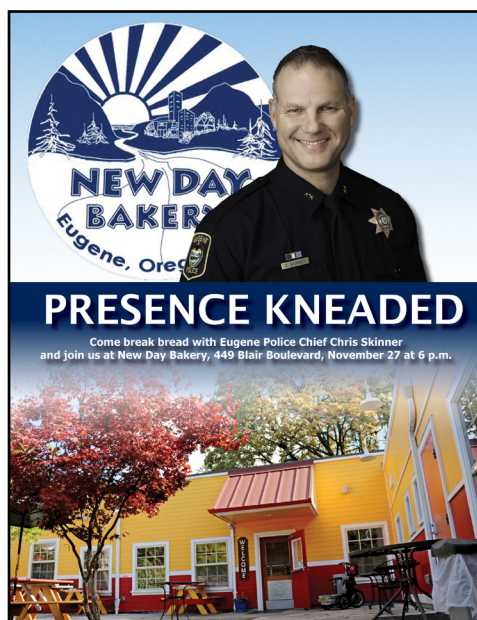
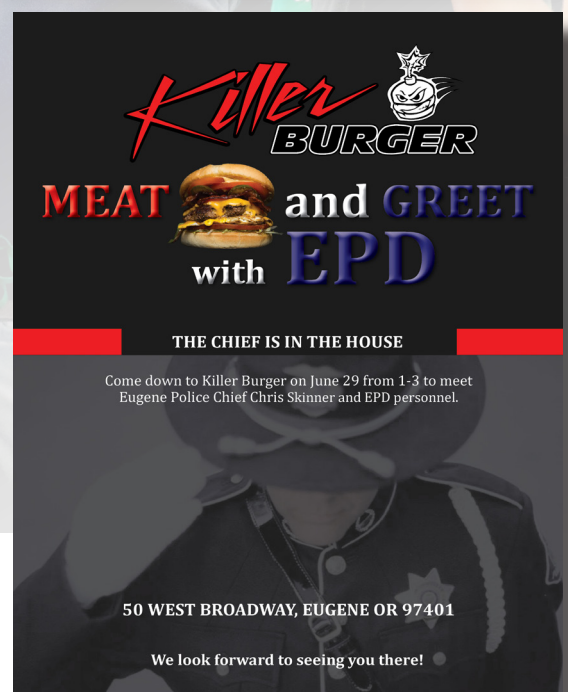
“Meat and Greet” at Killer Burger with Chief Chris Skinner

“Meat and Greet” at Killer Burger was Chief Chris Skinner’s first community outreach event. According to Chief Skinner, who arrived in Eugene for his first day on the job, “During the selection of Eugene’s next chief of police, candidates were put through an exhaustive process that involved long days. One of the longest days culminated with the community forum. My wife, Kari, and I realized that we hadn’t had a chance to eat dinner and decided to go out downtown. We walked into Killer Burger and we were so impressed with the welcoming atmosphere and customer service that it was there, in that moment, I decided that if I happened to be fortunate enough to be selected as chief of police, I would hold my first community engagement event at that location.”

So, on June 29, Killer Burger joined with the chief and other Eugene Police representatives at the restaurant to provide downtown neighborhood, visitors and the public in general, an opportunity to informally discuss issues, learn more about each other, and strengthen community ties.

Coffee with a Cop

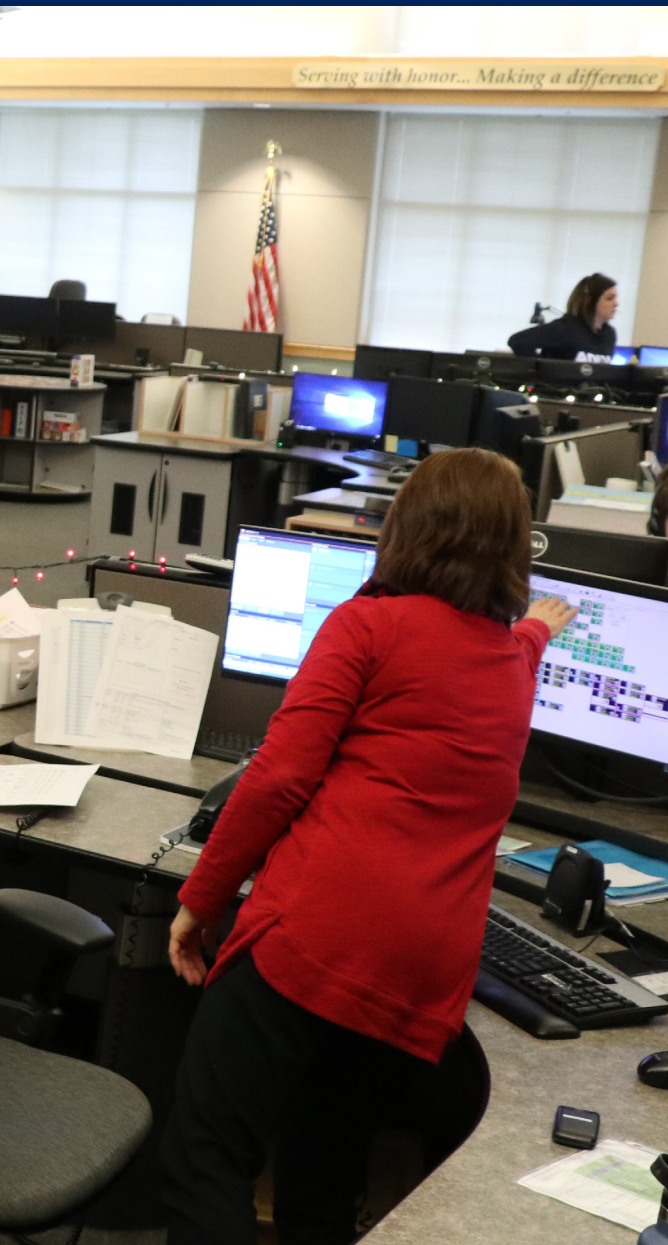
Coffee with a Cop brings police officers and the community members they serve together –over coffee—to discuss issues, learn more about each other, and strengthen community ties. People joined us for a cup and conversation at more than a few of these events this year!



“Presence Kneaded” Come Break Bread at New Day Bakery with Chief Chris Skinner November 27

In November, Chief Skinner and the Whit community broke bread together at New Day Bakery during the chief’s second community outreach. “Presence Kneaded” said the invite. Chief Chris Skinner and other Eugene Police representatives were at the bakery visiting with The Whit neighborhood, visitors and the public in general.

National Public Safety Telecommunicator Week



In April, we celebrated Our Heroes at 911

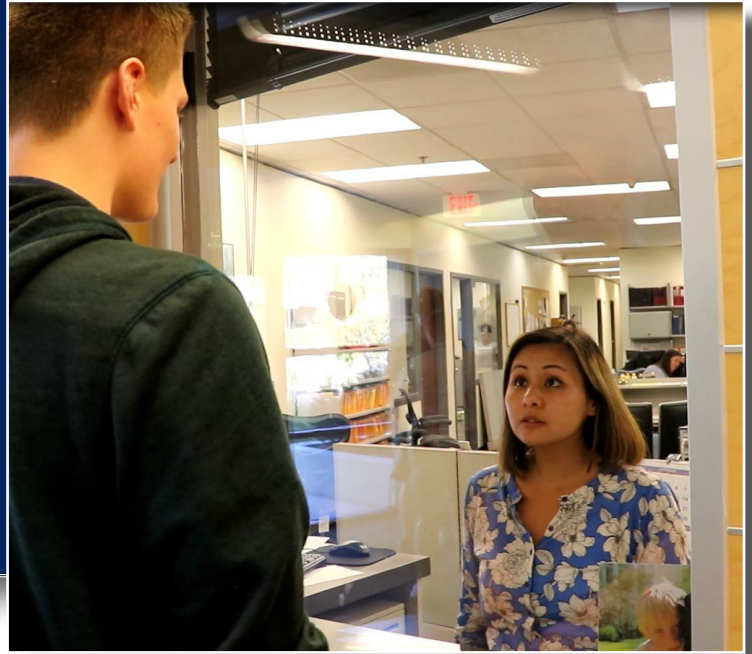
Eugene Police Department joined Oregon Governor Kate Brown and the Association of Public Safety Communications Officials in recognizing and congratulating all of our dedicated professionals who serve our agency and community through their efforts at our Central Lane 911 Center. These initial first responders are the ones who take first-line action to preserve the peace of mind, safety and lives of officers and community members. In 2017 Central Lane Communications Center received 301,379 incoming telephone calls. Of those, 121,321 or 40 percent were 9-1-1 emergency calls. These are the first, first responders on any call from the public and they ensure that all of our police officers, community service officers, animal welfare officers, firefighters, and medics get home safely each day. They fulfill many roles: telecommunicators, dispatcher, call taker, 911 operator, tactical dispatcher, emergency medical dispatchers, and more.



Public Service Recognition Week

Celebrating Our Public Records Staff During Public Service Recognition Week

Eugene Police Department designated the week of April 15-21 to recognize and acknowledge the dedication and professionalism of our Records Section staff including the work of our Technology Team. These dedicated professionals handle an enormous number of responsibilities, process requests of many kinds, they also make entries into the Law Enforcement Data System (LEDS)/ National Crime Information Center (NCIC). They provide service transactions for police reports and other records, vehicle impounds, sales of The Club, and dog licenses (to name just a few).



By the numbers, in 2018

21,846 incident reports, including 9,927 that had subsequent arrest reports

8,176, entries into Entry into LEDS/NCIC (Runaway, Missing Person, Stolen, Vehicles, Stolen Guns, Stolen, License Plates, Wanted Subjects)

7,400 warrants

592 stolen vehicles

119 license plates

5,447 traffic citations

31,640 service transactions (Public Records Requests: 15,300, Impound Releases: 558, Clubs: 223, Dog License: 259)

For public records requests, each is considered unique, and are placed into three levels from simple to complex. Depending on the complexity of the request it can take between five minutes to more than 80 hours to complete. One request can take 50-80 percent of a work week for a number of weeks depending on the urgency and priority demands of the need.



Stolen bike returned to Frenchman travelling through U.S.

One of our community service officers provided us with Facebook screenshots regarding a case where a man was staying with friends and when the friend's home was burglarized, his bike was stolen. He was using this to tour the U.S. This man, from France was riding his bike to different U.S. locations. The person he was staying with here in Eugene had their home burglarized and his bike was stolen. One of our community service officers responded to take the report. The victims immediately posted the bike on social media and someone saw the bike later in the day and called police. According to the CSO, "My awesome co-workers responded...recovered the bike made an arrest...and our very happy victim will continue his journey across the U.S. with a great memory of Eugene and its police department. These are the calls that make my day." She then posted some pictures with #lovemyjob



Sheldon Cheer Stuffed Animal Donation

Police officers often respond to incidents that involve children who have experienced a traumatic or emotional situation. The Sheldon High School cheerleading squad donated stuffed animals to the Eugene Police Department. These cuddly toys help officers comfort children during times of stress, and show them that they are cared for and important.

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The bees' knees in Kesey Square

Some errant bees touched down for a visit in Kesey Square in April. One of our sergeants, Julie Smith, was found protecting and serving amidst the bee swarm at the popular downtown square. A beekeeper was called to properly wrangle the bees.



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Coffin Races and Flash Mob



The Halloween-themed Soap Box Derby transformed 3rd & Lincoln into a racetrack for a ghoulish spread of competitors. Our EPD Downtown Team's entry lined up with all the others and went the distance. All this was hosted by City of Eugene Cultural Services. There were awards for fastest soap box, most creative casket and best team costumes. The finish line had free live music, a beverage garden, food trucks, pumpkin carving, Halloween-themed activities and more.

On Halloween, children were invited to visit EPD headquarters and Downtown Station for a free trick or treat bag.



Dogs, Beards, Hair Dye, Jeans!

Chief Skinner came up with a way to have fun with our Community Campaign donation campaign. Those who donated were allowed to grow beards (October through January), bring their dogs to work, dye their hair fun colors, or wear jeans to work. EPD employees contributed \$24,000.



Polar Plunge

Braving a cold morning dip in the river for Special Olympics Polar Plunge were 14 Eugene Police employees from dispatch, records and patrol. Even K9 Cwyk (pronounced 'Quick') got into the spirit of things.



Special Holiday Dinner Events

Eugene Police Patrol, SWAT, Crisis Negotiation Team, and other EPD professional staff members were and delivery drivers for a special Thanksgiving Dinner Day for 26 veteran families, thanks to Elk Horn Brewery, which has taken a primary role in the effort, with assistance from Alma Catering. Eugene Police patrol officers, SWAT and Crisis Negotiation Team members made the curbside deliveries. Some of those veterans are disabled and some are in need of financial assistance.



Eugene Police Department staff served meals to approximately 300 people at the St. Vincent de Paul Lindholm Center, on December 19. Food was donated by Bruns Apple, Rattlesnake BBQ, New Day Bakery, Hop Valley Brewery, Betty Snowden, the Eugene Police Employee Association Charitable Fund, Sweet Life Patisserie, the Emerald Bible Fellowship, and staff and friends of the Eugene Police Department.

This is the fourth year of the Eugene Police Holiday Dinner at the SVdP Lindholm Center. The event is an opportunity to build trust, relationships, and show compassion to those in need, and create a family environment of great food, music, conversation, and holiday cheer.



The Lindholm Center has a significant role in our community by providing hot showers, free laundry services, two meals a day year-round, food boxes, a location to receive mail, social services, and a place to stay warm. In the winter, the Center also hosts the Dusk to Dawn program where people can have a warm place to sleep during the cold months.

Eugene Holiday Events

Children's give their families the gift of holiday during Shop with a Cop

Eugene Police officers paired up with 34 children to shop for holiday gifts for their families (siblings and parents) as well as non-perishable food to help provide a holiday dinner. All costs were covered through generous donations from the Eugene Police Foundation and Northwest Community Credit Union, with thanks to Fred Meyer's for the venue and hosting. All children were served a light breakfast. Gifts were wrapped courtesy of EPD volunteers and employees.



Downtown Giving

The Downtown Bike Team organized and hosted a giving tree for those in need and without housing in the downtown area. Ornaments were placed on the tree at the Downtown Police Sub-Station to sponsor a person in need, with help from the EPD Community Outreach Team. Community members and City employees selected the ornaments from the tree and returned them with a wrapped gift.

This project was a collaboration between City of Eugene employees and community members. The presents were handed out by EPD Downtown Police Officers and the EPD Outreach Team.

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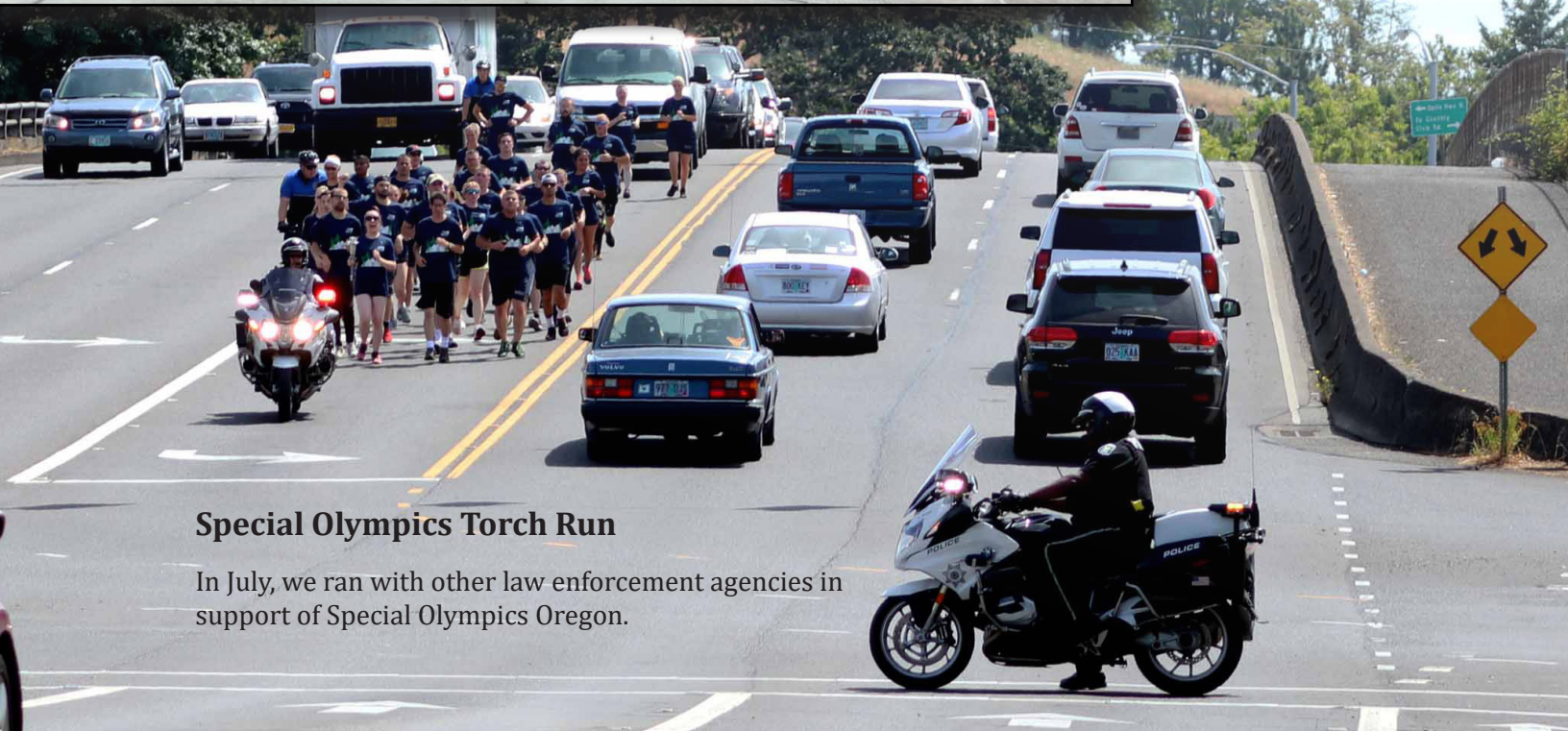
Crayons and Markers

Crime Prevention's Margaret Mazzotta spearheaded a drive to collect crayons and markers for PeaceHealth Riverbend Hospital's Pediatric and Adolescent Unit. EPD employees and friends collected 600 boxes of crayons and items.



Shop with a Cop for Fall School Supplies

Eugene Police joined Target, Sisters in Law, and other law enforcement partners to help children shop for school supplies in August during Shop with a Cop.



Special Olympics Torch Run

In July, we ran with other law enforcement agencies in support of Special Olympics Oregon.



Public Safety Day Walk it Off with Liz and Reilly

EPD officers were again invited to participate in Public Safety Day Walk It Off event with Liz and Reilly. The event takes place at Alton Baker Park and provides a welcoming environment for families to spend an evening outside in during the summer in the sunshine. (Photo Credit/Lifeslice Photography)

Sunday Streets

EPD was out at Sunday streets, providing booth-side info, while Chief Skinner took a turn conducting the Eugene Symphony.



National Night Out

Chief Skinner visited National Night out and had a great time with Prairie View Community, Bethel Community Park, Alton Baker Park and Crescent Park. Next year, we are planning a community-wide party to celebrate and recognize the importance of our partnership with those we serve.



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Honor Flights

EPD officers and Honor Guard met (and some flew with) South Willamette Valley Honor Flight. To honor America's veterans for their service and sacrifice, Honor Flight transports our heroes, living in Benton, Lane, Lincoln and Linn counties to Washington, D.C. to visit their memorials. Top priority is given to World War II veterans & terminally ill veterans from all wars, then to Korean War veterans and then Vietnam War veterans. These veterans travel at no cost because of the generous support of individuals, businesses, and civic organizations.



Officer Rodney Thrower Earns International Accreditation as a Traffic Accident Reconstructionist

Eugene Police Officer Rodney Thrower earned Accreditation Commission for Traffic Accident Reconstruction after a rigorous testing process and is now fully accredited as a Traffic Accident Reconstructionist. He joins Officers Michael Klews and Sean Kelly, and Lt. Ron Tinseth, who earned accreditation in prior years.

Officer Thrower is a member of Eugene Police Major Collision Investigation Team. MCI is an ad hoc team with nine members including a lieutenant, sergeant and officers who are specifically and extensively trained to investigate motor vehicle collisions. These officers all have full-time assignments in the patrol or investigations division, but are on call to respond to major vehicle collisions.

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Volunteers In Policing



In 2018, 83 volunteers contributed 15,641 hours of service to the department and the community with an added value of \$386,176. These volunteers actively served in more than 30 positions throughout the department, including the Seniors on Patrol Team, the Image Retrieval Team, the Squad Car Maintenance Team, and the Cold Case Squad.

In 2018, the Volunteers in Policing program was contacted by 144 people and received 32 applications from people interested in volunteering for the department. Eighteen of those citizens completed the placement and joined the VIP program.

This year the Image Retrieval Team's service dramatically increased. Prior to 2018, this team had on average two volunteers who served one to two days each week. They averaged approximately 150 requests for video retrieval per year in the years from 2009 through 2017. Over this same time period, the team retrieved an average of 86 videos each year (a 56 percent success rate). In 2018, the team was expanded to eight volunteers operating four to five days per week. The received 366 requests...well over double the number of requests in any previous year. Of the requests they received, the team was able to retrieve 254 videos (about three times the previous annual average), a success rate of about 70 percent!

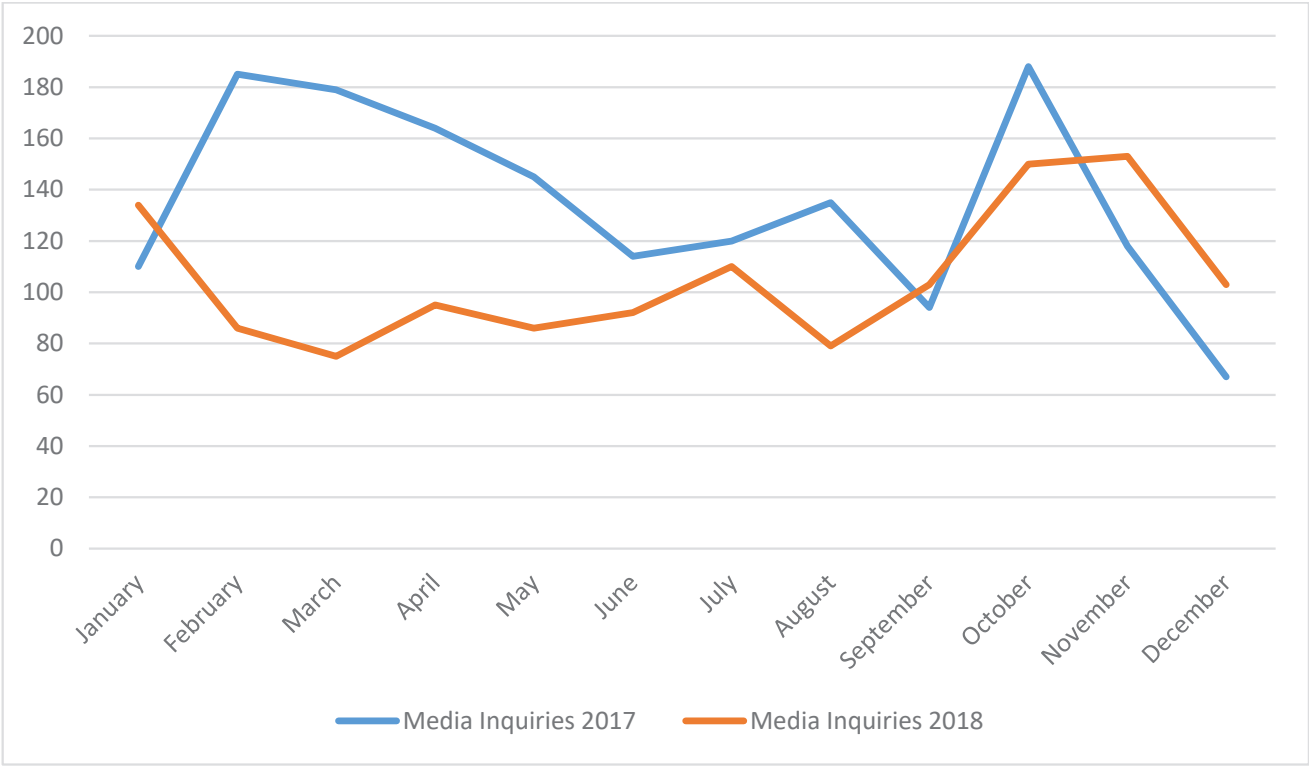


This year the Squad Car Maintenance Team served 3,717 hours washing patrol vehicles, restocking trunks, and shuttling vehicles to and from Fleet Services for maintenance and repair. In 2018, this team shuttled 1,194 vehicles, washed 876 vehicles, replaced 72 tires, performed 90 minor maintenance or repair services, and restocked 570 patrol vehicle trunks.



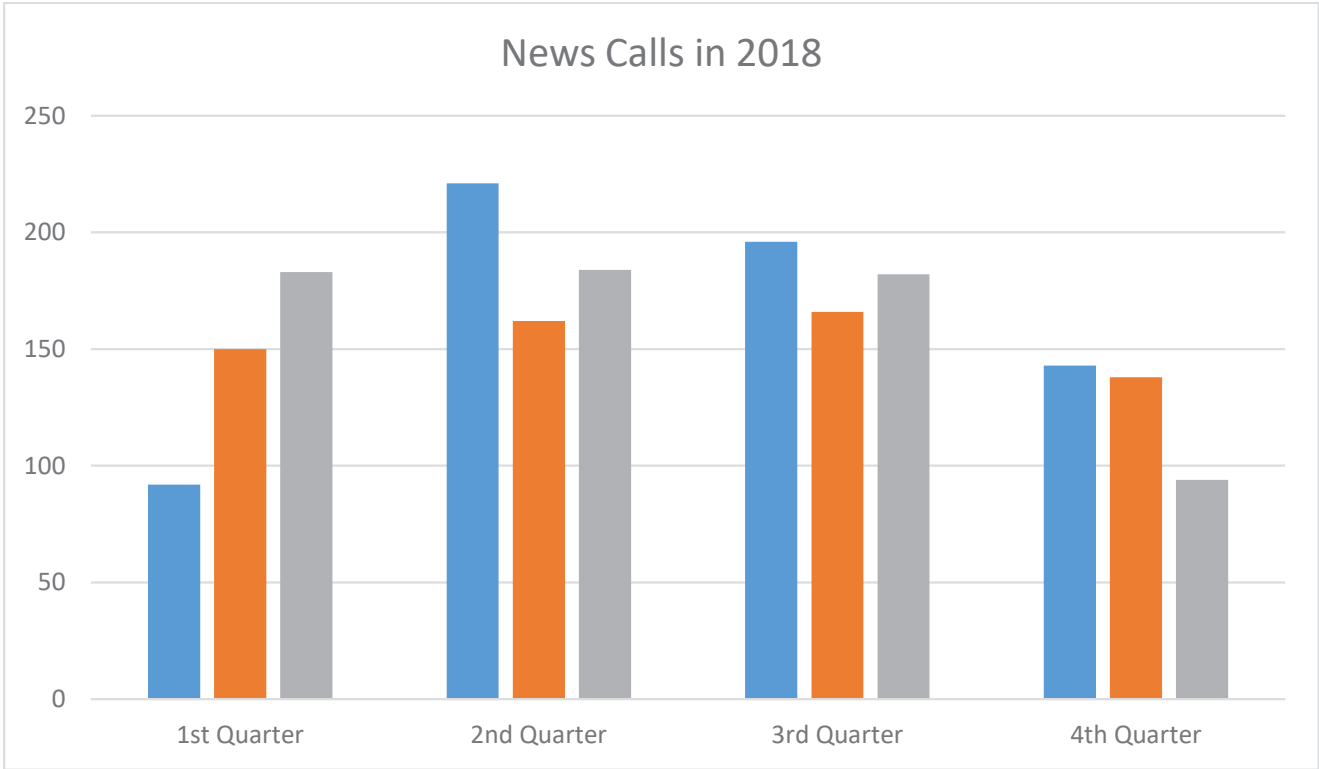
This year the Seniors on Patrol Team served 3,949 hours throughout the city. They performed 363 vehicle patrols and 1,402 home vacation checks. The SOP issued 184 disabled parking warnings and 106 disabled parking citations. They placed the decoy vehicle throughout the city for traffic calming 372 times and recorded 7,429 positive interactions with the citizens of Eugene.





Total media inquiries handled 2017 = 1,619
Total media inquiries handled 2018 = 1,271
(Early 2018, PIO discontinued EPD on the Beat)

Fall is the highest month for inquiries.
December is the lowest month at 67, likely
due to holidays and fewer staff in news rooms.



EPD Foundation's Community Cares Fund

Helping Officers Help People with Immediate Needs

How many times while on patrol we come across crime victims, accident victims or just a strange set of circumstances where people unexpectedly find themselves hungry, out of gas, or with no place to stay! It is a good feeling to be able to do something about it in the moment, when the need is greatest.

Thanks to the Eugene Police Foundation's Community Cares Fund we have been doing that.

The CCF provides a way for our officers to immediately help people we encounter in unexpected and difficult circumstances who are in need of a small temporary boost to get them through a crisis. Common uses for the Community Cares Fund are for shelter, food and vehicle gasoline. In one month, for example, a 48-year-old woman, taken advantage of by others, needed food and was provided some. A man near Hwy. 99 was in desperate need of shoes and now has a brand new pair.



The CCF can be used for many critical needs:

- Emergency shelter (hotel rooms) for homeless individuals (often with children)
- Bus/train tickets for people in crisis to get back home to a safe place
- Fuel for a stranded father and his children
- Fuel for a homeless Veteran
- Replacement lock for a homeless individual's storage unit
- Emergency meals for homeless and in-crisis individuals

For more information on Eugene Police Foundation's Community Cares Fund, contact Lee Lashway, lee.lashway@gmail.com

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Fallen Officer Chris Kilcullen Honored with Two Events

On April 22, there were two events to honor the life and service of Officer Christopher Kilcullen: There was an unveiling of the Officer Christopher Kilcullen Memorial inside the Kilcullen Conference Room at Eugene Police Headquarters, 300 Country Club Road. And, a few hours later, Eugene Police Benevolent Association Board coordinated with Officer Kilcullen's family to plant a tree in his honor near at I-105 and 52nd, Springfield.



Eugene Police unveiled fallen officer memorial wall inside EPD headquarters

During National Police Week (May 13 through May 19), EPD unveiled its new fallen officer memorial wall, honoring Officer Chris Kilcullen, and two officers from the 1930s: Officer Jesse Jennings Jackson, and Officer Oscar Duley. An Honor Guard was present on May 16 during the ceremony, along with EPD History's Project Team representative Officer David Clark and the design firm, PDG's Steve Klingman.

National Police Week is a time when our country memorializes law enforcement personnel who died in the line of duty. In 1962, President John F. Kennedy signed a proclamation that designated May 15th as Peace Officers Memorial Day and the week in which that date falls as Police Week. Currently, tens of thousands of law enforcement officers from around the world converge on Washington, D.C., to participate in a number of planned events that honor those who have paid the ultimate sacrifice. There is a National Law Enforcement Officer's Memorial in Washington, D.C., to raise awareness about those officers who



Fallen Officers and Remembrances

Officer Chris Kilcullen, 43, was shot and killed during a traffic stop on I-105 and 52nd Street in Springfield, Oregon on Friday, April 22, 2011. He left behind a wife and two children. The suspect was apprehended.



Officer Oscar Duley, 35, was shot by a bootlegger hiding in ambush while assisting Lane County Sheriff's Office during a liquor raid in Marcola on August 28, 1930. He left behind a wife. There was a second shootout that resulted in the death of Deputy Game Warden Joe Saunders of Hillsboro and the wounding of Deputy Game Warden Rodney Roach and Deputy Sheriff Lee Bown. The suspect was subsequently located and killed during another shootout near Westfir.



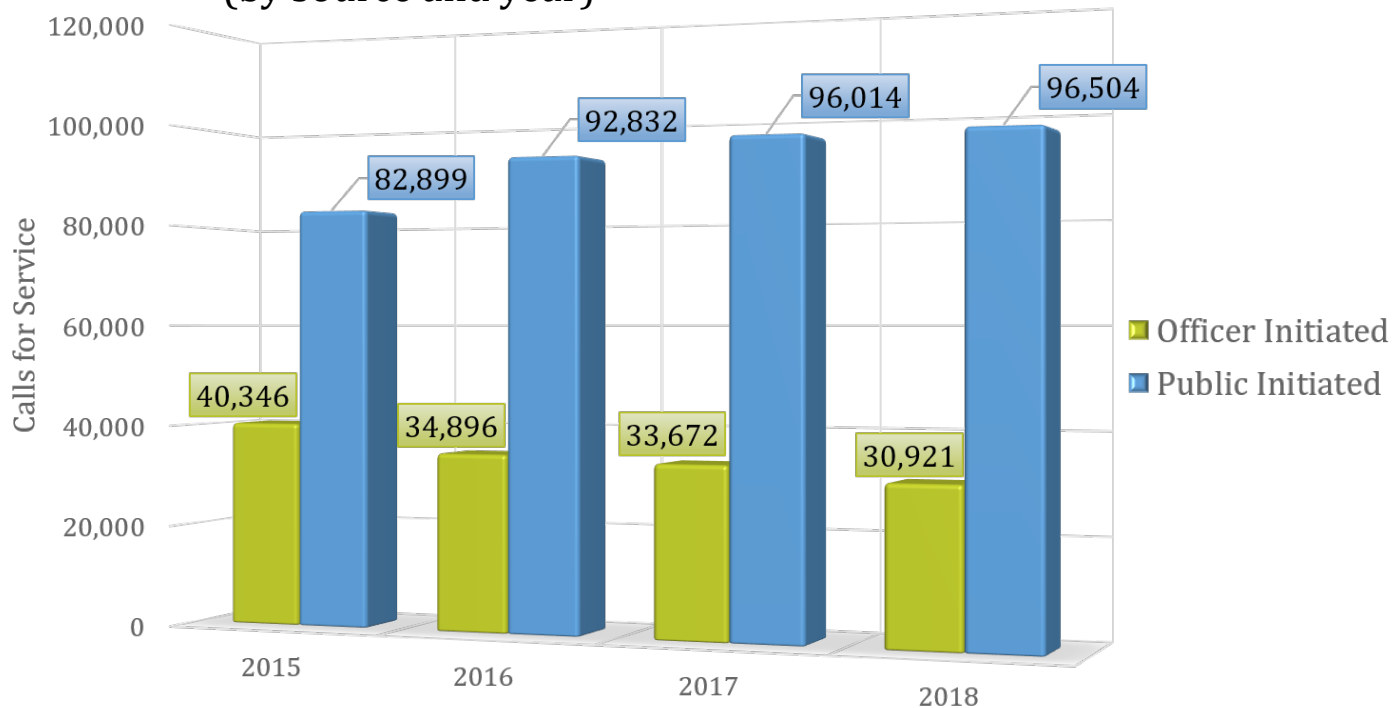
Officer Jesse Jennings Jackson, 35, was killed in a car crash during pursuit of a reckless driver on Saturday, June 2, 1934. The fleeing vehicle forced its way in front of the patrol car, resulting in the patrol car landing upside down in a mill race pond. He left behind a wife and daughter. The suspects were apprehended.



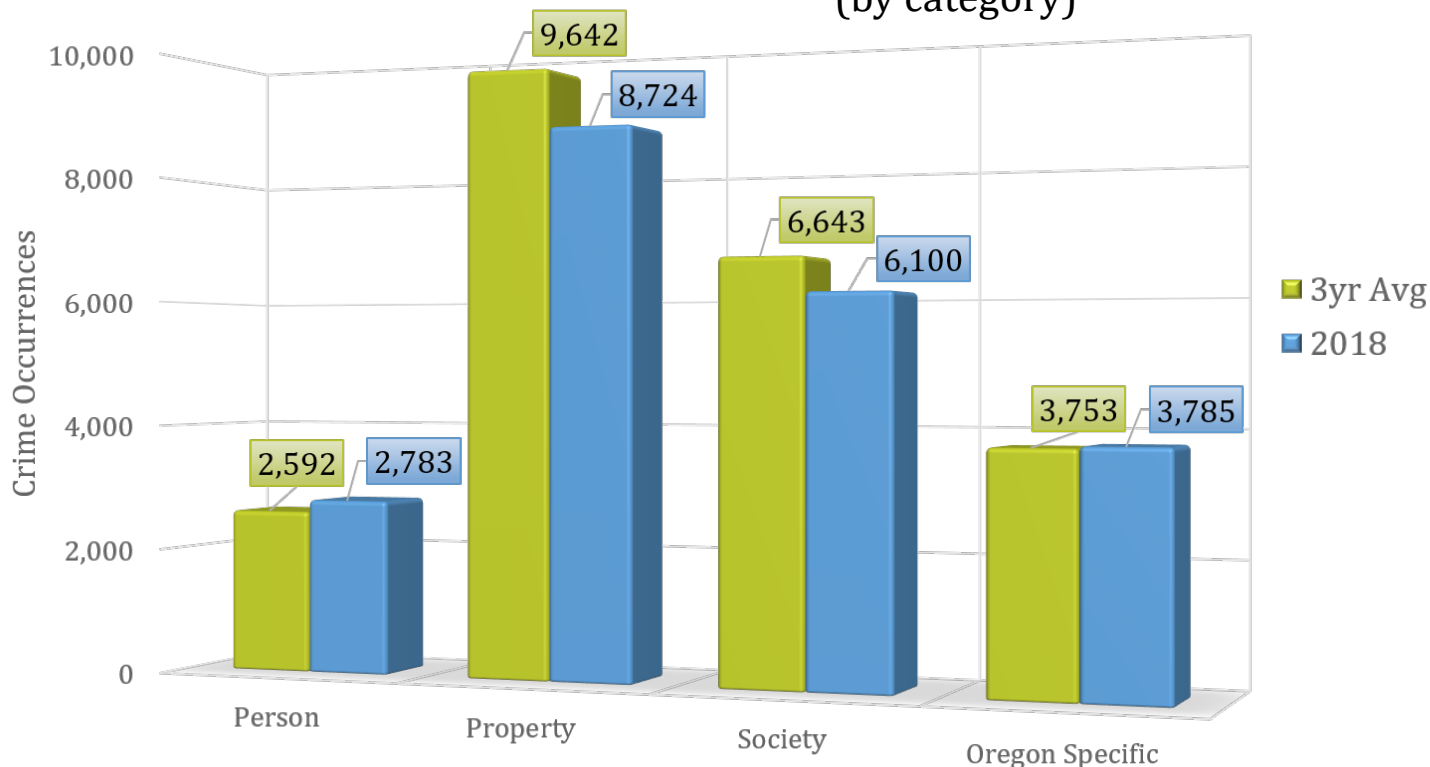
Eugene Police Service STATS

In 2018 the total number of Calls for Service (CFS) in Eugene decreased 1.7 percent since 2017 and 0.2 percent overall in the past two years. Public-Initiated CFS numbered 96,504, an increase of 0.5 percent as compared to 2017, while Self-Initiated CFS dropped by 8.2 percent to 30,921 in the same period.

Calls For Service
(by source and year)



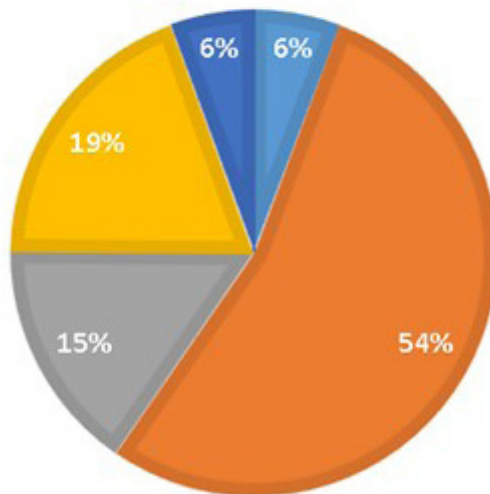
Reported Crime Occurrences
(by category)



Budget

FY18 Expenditures

■ Ops Support ■ Patrol ■ Investigations ■ Tech Services ■ Office of the Chief



Total Budget
\$55,263,890

Operations Support Division
\$3,163,367

Patrol Division
\$29,790,417

Technical Services Division
\$10,654,511

Investigations Division
\$8,577,180

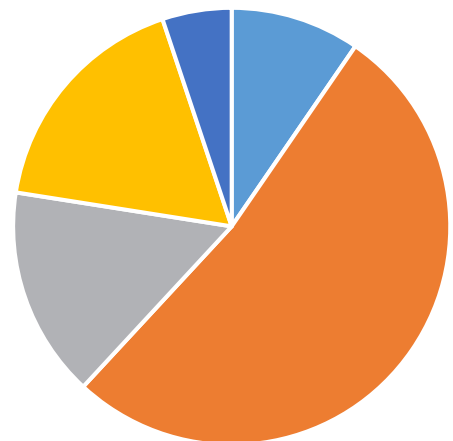
Office of the Chief
\$3,078,415

The department serves a city of 169,695 residents (2018) with about 328 employees and a budget of approximately \$57,315,395 in FY18. About 192 sworn officers work in patrol, investigations, traffic enforcement and administrative positions, while about 136 civilian employees work mostly in records, communications, crime prevention and administrative support positions.

While the bulk of the work of the Eugene Police Department is undertaken by its full-time paid employees. Both day-to-day operations and special projects are greatly assisted by the numerous area residents who generously donate their time and skills by volunteering in more than 30 positions.

FY17 Expenditures

■ Ops Support
■ Patrol
■ Investigations
■ Technical Services
■ Office of the Chief



Total Budget
\$52,647,659

Operations Support Division
\$5,044,073

Patrol Division
\$27,539,844

Investigations Division
\$8,210,155

Technical Services Division
\$9,153,155

Office of the Chief - \$2,700,432

Awards and Honors

Eugene Springfield Chamber

Officers Naivasha Smith and Shawn Trotter, Sergeant David Clark, were recognized by the Eugene and Springfield Chamber of Commerce Fall Joint Greeters Breakfast for exemplary service to community on and off duty, and their impeccable characters.



Delta Rotary Officer Of The Year

Sergeant Chuck Salsbury has been honored as EPD's Delta Rotary Officer of the Year, continuing a tradition by Delta Rotary of recognizing law enforcement professionals from local agencies who serve and protect the community.



Lt. Carolyn Mason: CIT Law Enforcement Supervisor of the Year

Lt. Carolyn Mason was named CIT Law Enforcement Supervisor of the Year at the Northwest Regional Crisis Intervention Training (CIT) Conference October 10, 2018, at The Three Rivers Convention Center in Kennewick, WA.



Awards and Honors



Detective Chris Mackey – Named Next-Gen Leader

We are so proud of Detective Chris Mackey, who was named a Next-Gen Leader, 20 Under 40 Rising Business Star by Eugene Area Chamber of Commerce.

OPOA Honors

Oregon Police Officers Association honored a few of our officers with awards: Officer Jesse Smith was honored with a Life Saving award and Officer Travis Palki and Sergeant Matt Lowen with the Medal of Honor.



EPD AWARDS Ceremony 2018

Medal of Valor

Sergeant Chuck Salsbury and Sergeant Matt Lowen

Distinguished Service with Valor

Sergeant Kyle Evans, Sergeant Tim Haywood, Sergeant Bill Solesbee, Sergeant Gregg Magnus, Officer Neil Biallis, Officer Kevin Bunday, Officer Mike Cook, Officer Lane Doggett, Officer Mark Gent, Officer Brenon Harris, Officer Mark Hubbard, Officer Tim Hunt, Officer Christopher Jentzsch, Officer Carlos Jones, Officer Troy Nicholson, Officer Shane Orsborn, Officer Tyler Richards, Officer Matthew Stropko, Officer Joshua West

Employee of the Year Sworn - Detective Jennifer Curry

Employee of the Year Civilian - Connor Shely

Employee of the Year Volunteer - Mike Mills

Mary Carol Norenberg Humanitarian Award

Officer Joe Kidd
Officer David Clark

Partnership Award

Parole and Probation Officer Mark Dugan, Emergency Medical Technician Rose Fenwick, First Baptist Church, Crisis Counselor Kimberly Hawes, Stephen Sheehan, Parole and Probation Officer Tim Shreve

Life Saving Award

Sergeant Mike Ware, Officer Lane Doggett (Two Awards), Officer Jannalyn Farley (Two Awards), Officer Christopher Jentzsch, Officer Robert Rosales, Officer Naivasha Smith, Officer Jesse Smith, Officer Jacob Thomas

Citizen Life Saving Award - Brian Bineham

Crisis Intervention

Sergeant Tim Haywood, Sergeant Marcus Pope, Sergeant Bill Solesbee

Citezen Service Award With Valor- Renae Schelin

Class II Commendation

Lieutenant Ron Tinseth, Sergeant Terry Martin, Sergeant Chuck Salsbury, Sergeant Julie Smith (Two Awards), Sergeant Sam Stotts, Sergeant Bill Solesbee, Detective Anne McIntyre, Supervisor Debbie Janeczek, Supervisor Marie Longworth, Supervisor Molly Monette, Officer Allison Jordan, Community Service Officer Paul Bishop, Senior Program Coordinator Jeremy Cleversey, Crime Analyst James Hadley (Two Awards), Police Commissioner Will Davie

Promotions

January 21, 2018 -	Communications Specialist Marcia Pendleton
February 17, 2018 -	Sergeant Samuel Stotts
March 11, 2018 -	Sergeant Jeremy Sullivan
June 24, 2018 -	Public Safety Finance Manager Julie Schafer
July 22, 2018 -	Records Supervisor Kristi Dilworth
August 19, 2018 -	Management Analyst Jeremy Cleversey
September 2, 2018 -	Lieutenant Christopher Harrison
September 2, 2018 -	Sergeant David Clark
September 2, 2018 -	Sergeant Jessica Dalton
September 2, 2018 -	Sergeant Robert Griesel
October 28, 2018 -	Senior Program Coordinator Kimberly Ellis
November 5, 2018 -	Police Officer Shawni Kroeker
November 11, 2018 -	Community Service Officer A Dana Mainenti
November 11, 2018 -	Community Service Officer A Maria Del Mar Solano Rodriguez
December 9, 2018 -	Communications Specialist Shannon Gray
December 9, 2018 -	Communications Specialist Jacob Nicholson-Fitzgerald
December 9, 2018 -	Communications Specialist Dana Bill
December 9, 2018 -	Communications Specialist Kelly Scates
December 9, 2018 -	CAD Specialist Stephen King

Retiring In 2018

Officer Yolanda Anderson – 20 years
Officer Terry Bagley — 19 years
Communications Specialist Lead
Timothy Case - 33 years
Officer Michelle Jones-Conner – 12 years
Lt. Nathan Reynolds — 24 years

Sgt. Derel Schulz — 20 years
Communications Supervisor
Lillian Wolter — 26 years



Looking for Information

Contact the Chief of Police:
PoliceChief@ci.eugene.or.us

Eugene Police Commission:
www.eugene-or.gov/policecommission

Map Crimes in your area:
www.crimereports.com

Eugene Police Webpage:
www.EugenePolice.com

Volunteer at EPD:
www.eugene-or.gov/policevolunteers

Public Dispatch Log:
www.eugene-or.gov/dispatchlog

Neighborhood Crime Statistics:
www.eugene-or.gov/542/crimes-tatistics

Crime Prevention Tips:
www.eugene-or.gov/crimeprevention

**Registered Sex
Offender Information:**
www.criminalcheck.com

Find us on Social Media at:



@EugenePolice
@EPDCrimePrevent



EugenePolice
Eugene Police Crime Prevention
Eugene Animal Services



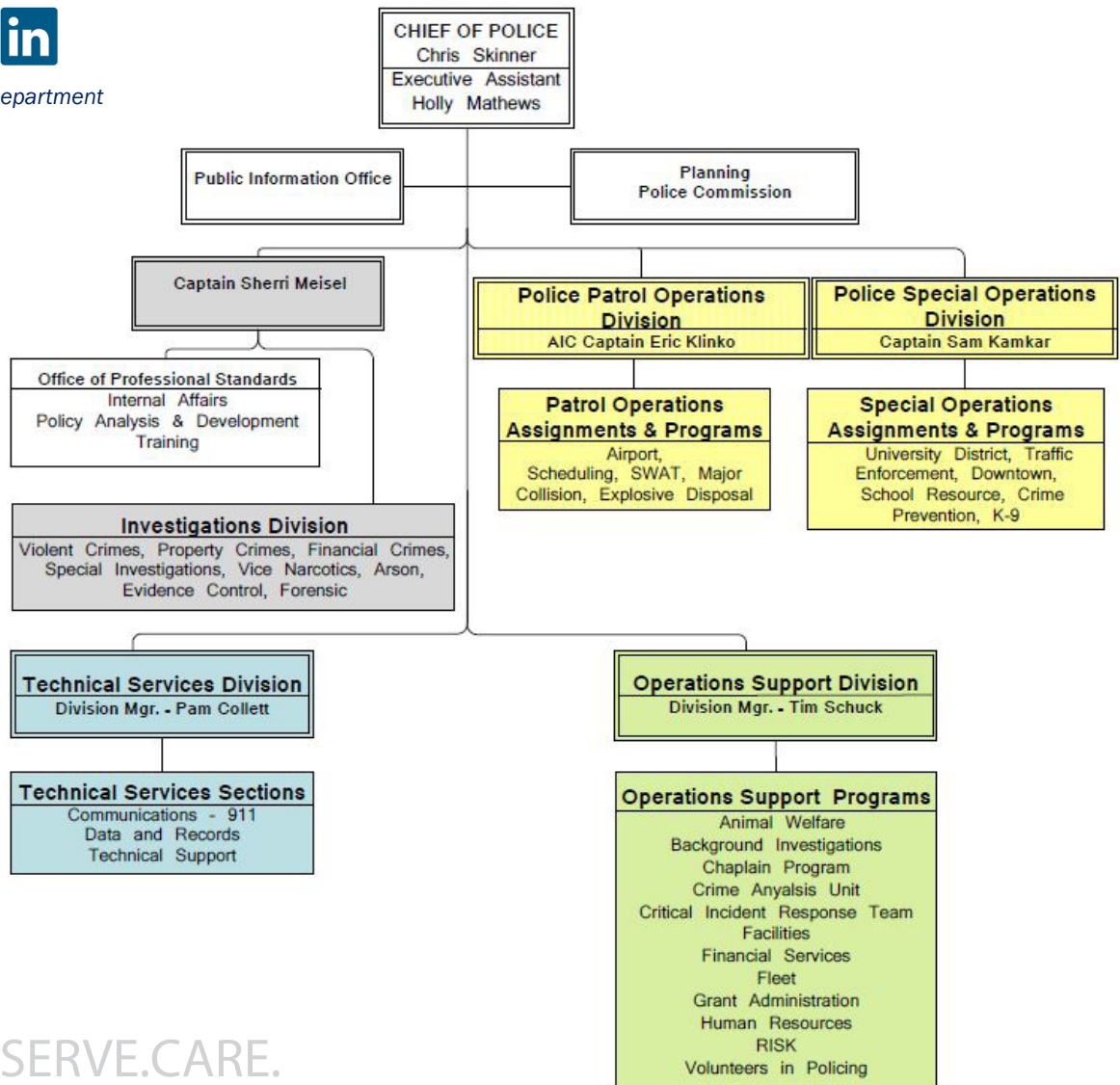
Instagram

@EugenePolice

EugenePolice.com



Eugene Police Department



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EUGENE POLICE DEPARTMENT



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